



VISUALIZE



Access and share up-to-date org charts to increase organizational understanding, communicate structure and provide a basis for decision making.

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Gain a consolidated view of your workforce in a familiar orgchart format. Use conditional formatting to convey complex data and enable data-driven decision making.



HumanConcepts Visualize Advanced

Do you have multiple HR systems, sophisticated security rules and complex reporting requirements that make it difficult to implement a truly comprehensive enterprise-wide HR visualization platform? We have a solution for large organizations with more complex structures and security needs. Visualize Advanced accepts data from multiple source systems, inherits security from internal systems, provides multi-language support, and delivers sophisticated reporting, providing an enterprise-class visualization infrastructure that supports your information and decision-making requirements.

Organizations need to visualize, produce, maintain, and share comprehensive org charts

in order to understand structure and make decisions. HumanConcepts Visualize puts this complex workforce data at your fingertips in a way that's visual, intuitive, and actionable. Bringing together data from human resources, accounting, and other business systems into an information-rich org chart allows you to easily share organizational information, generate reports, and print and publish organizational charts.

With just a few clicks, you have access to information that's core to decision-making. Visualize enables you to quickly assess and understand your entire workforce, including full-time, part-time, and contract employees. An intuitive, user-friendly interface lets you drill down to get more data, such as employee salaries, skills sets, average span of control, and all of the key HR metrics you need.

Visualize helps you understand your organization

at macro and micro levels, so you are primed for future success. The intuitive, drag and drop interface enables you to view staff costs and reporting structures in different ways, identify employees and their skill sets, evaluate workforce costs, analyze span of control, and more.

By visualizing critical HR information you gain insight into your organization, exponentially increase the data's value to your business, and develop a true understanding that allows you to build plans for the future.



"Whenever we choose to view or publish org charts, we can now do so with additional metrics and KPIs that transform our HR data into actionable information for management."

Clint Nolen
 Manager of HR Systems & Analytics
 Hunt Oil

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Why You Need Visualize

- You will see and grasp your complete workforce at a glance, including full time, part time, contractors, and contingent workers.
- You will help everyone in your workforce, top to bottom, understand how they relate to colleagues, groups and the organization as a whole.
- You will find convenient answers in the org chart, rather than hunting and pecking through cumbersome spreadsheets, outdated reports and static diagrams.
- You will foster an agile organization by spotting and correcting potential workforce issues before they translate into business misalignment.
- You will partner with HR and managers to make optimal, collaborative decisions, based on access to the same baseline workforce information.

Mary Green
Marketing Director

Salary:	\$94,000
Hire Date:	09/01/03
Performance:	4
Work Location:	San Francisco
Headcount:	17
Span of Control:	3
Salary Rollup:	\$807,550

Benefits

- **Visualize**
High-quality org charts with conditional formats display complex workforce data in a way that's immediately clear and easy to understand.
- **Understand**
Quickly navigate to the group you need to see, from one department or group to the entire organization.
- **Communicate**
Print, publish, or let managers create their own charts with secure access.
- **Metrics**
Instantly access hierarchy-based metrics—such as salaries and headcount—and drill down for more data.
- **Flexibility**
Visually organize and restructure workforce data with fully configurable views and domains.
- **Reliability**
Create accurate, up-to-date org charts from the data in your ERP or HCM systems.

Visit www.HumanConcepts.com
or call Toll Free 1.888.821.1261

About HumanConcepts:

HumanConcepts is the global leader in on-demand workforce decision support solutions. The world's largest organizations use HumanConcepts to better understand their workforces and manage change using information-rich org charts, user-configurable workforce metrics, and advanced collaborative modeling tools. HumanConcepts also provides solutions for managing and processing workforce transitions. HumanConcepts' solutions integrate seamlessly with Oracle, SAP, and other leading HCM HR systems.

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