



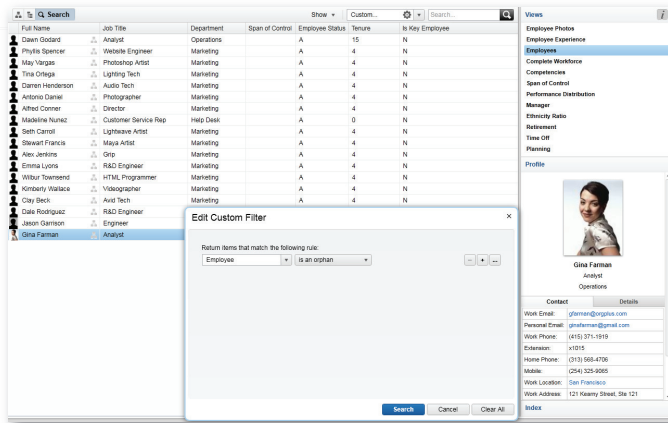
MAINTAIN



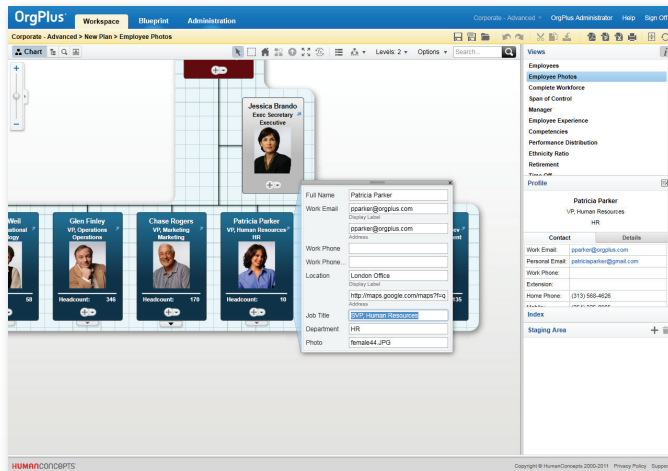
**Maintain data accuracy
and exponentially
increase its value.**

Improve overall quality of
employee and hierarchy
data for better decision
making.

MAINTAIN



Fix broken or missing reporting relationships by searching for all "orphan" employee, org unit or positions. Reassign these people or groups to their proper place in the organizational hierarchy.



Update employee information to reflect current information and correct values, ensuring your HR data is accurate.

HR data is in constant flux due to personnel changes, departmental reorgs, and major system conversions and upgrades. This leads to steadily decreasing data accuracy over time, effecting the accuracy of org charts, metrics, and summary information that are required for decision making. Relying on faulty data for organizational planning can result in costly mistakes when making even the most routine organizational decisions.

HumanConcepts' Maintain is the powerful data quality solution that visually highlights errors including incorrect reporting hierarchies and unassigned employees and teams. This powerful solution lets administrators correct and maintain data and hierarchy information quickly and easily, or delegate these tasks to end users in a secure environment. Utilizing enterprise-level, role-based security, Maintain ensures that all reviewers see only the information they are allowed to see.

The results are dramatic for your organization including vastly improved data accuracy, increased ROI for your ERP or HCM systems and confidence that business decisions are based on the most accurate information.



"...visualizing the data exposed numerous inaccuracies in the existing understanding of the company hierarchy. By relying on current and highly accurate data, Quintiles has significantly improved workflow management."

Ryan Kandel

"Improve Competitiveness With Data Visualization"

Talent Management Magazine, Feb. 2011

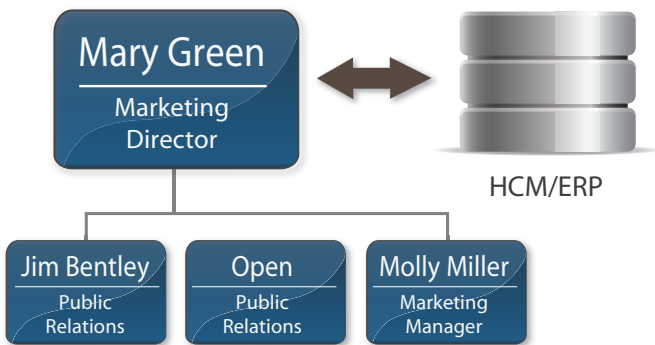
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Why You Need Maintain

- You will allow HR administrators to view, maintain and correct organizational data integrity and hierarchical information.
- You will exponentially improve data accuracy, workflow and the value of source ERP systems by increasing data accuracy.
- You will make decisions based on accurate org charts, metrics and summary information, rather than faulty HR data degraded by daily changes or major system conversions.
- You will visually uncover and spotlight errors such as invalid hierarchies and unassigned employees (“orphans”) and teams, then assign and delegate tasks to correct inaccuracies.
- You will reduce faulty assumptions and minimize costly missteps when making organizational decisions.

Benefits

- **Validate** your data quickly and easily, and maintain quality over time. Utilize error highlights to eliminate common errors such as orphans, islands, and more.
- **Migrate** to new systems while simultaneously identifying and fixing data problems. Consolidate and validate employee records quickly and easily.
- **Maintain** data integrity with automated system checks over any period of time you specify. Use our data review request tool for managers and send to HR for approval.
- **Delegate** data updates to managers and department heads. Save time and increase accuracy by pushing data reviews to the managers who know their employees best.
- **Collaborate** on data corrections, for improved downstream processes in one central system that allows everyone to view the information in a visual format.
- **Fix** data quickly and easily to increase user confidence and enhance your data systems’ value to the organization. Once corrections have been made, update your ERP/HCM system for data consistency.



Visit www.HumanConcepts.com
or call Toll Free 1.888.821.1261

About HumanConcepts:

HumanConcepts is the global leader in on-demand workforce decision support solutions. The world’s largest organizations use HumanConcepts to better understand their workforces and manage change using information-rich org charts, user-configurable workforce metrics, and advanced collaborative modeling tools. HumanConcepts also provides solutions for managing and processing workforce transitions. HumanConcepts’ solutions integrate seamlessly with Oracle, SAP, and other leading HCM HR systems.

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